

Ethical Export Policy for Recyclate Material

Policy Statement

Greenstar's success in the recycling sector relies on responsible behaviour and good corporate citizenship. One of these responsibilities is the maintenance of high standards of supplier relationships and environmental and social standards within the supply chain. This policy applies to all suppliers for exported recyclate material.

To achieve this policy, Greenstar seeks to assure itself that all its suppliers (end users) for exported recyclate materials, either national or international, comply with all ethical trading legislation including:

Conditions

- Workers are paid a living wage
- No forced or bonded labour
- Freedom of association or access to trade unions
- Working conditions are safe and hygienic
- Working hours are not excessive
- Workers are not subjected to intimidation, harassment or physical abuse
- No child labour

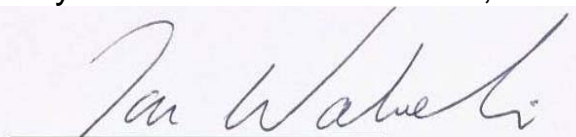
Health, Safety and Environmental Responsibility

All relevant local and national regulations, permits or licences are to be met; workers to be provided with a minimum of safety training .

Monitoring

To ensure the future compliance of our supply chain, we shall audit supplier performance in local facilities. This policy will be reviewed to ensure all new legislation is adhered to and also to ensure our systems remain robust and, above all, ethical.

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Chief Executive Officer